

20/21 School Year (Sept 1, 2020 - Aug 30, 2021)		Steps					Longevity				
Group	Employee Classification	0	1	2	3	4	10 (.32)	15 (.49)	20 (.50)	25 (.31)	30 (.31)
01-01	ELEM BLDG SECRETARY	22.09	22.96	23.63	23.78	24.07	24.38	24.87	25.37	25.68	25.98
01-02	ELEM ATTENDANCE SECRETARY	22.09	22.83	23.62	23.78	24.05	24.37	24.86	25.36	25.67	25.97
01-03	ELEM SECRETARY/HEALTH ROOM	19.03	19.66	20.34	20.48	20.72	21.03	21.52	22.02	22.33	22.64
01-04	INTERMEDIATE BLDG SECRETARY	22.09	22.83	23.62	23.78	24.05	24.37	24.86	25.36	25.67	25.97
01-05	INTERMEDIATE ATTENDANCE SECRETARY	22.09	22.83	23.62	23.78	24.05	24.37	24.86	25.36	25.67	25.97
01-06	INTERMEDIATE SECRETARY/HEALTH ROOM	19.03	19.66	20.34	20.48	20.72	21.03	21.52	22.02	22.33	22.64
01-07	HIGH SCHOOL BLDG SECRETARY	22.09	22.83	23.62	23.78	24.05	24.37	24.86	25.36	25.67	25.97
02-01	MIDDLE SCHOOL REGISTRAR	23.26	24.04	24.87	25.04	25.33	25.65	26.14	26.64	26.94	27.25
02-02	MIDDLE SCHOOL ASB/ATHLETICS	23.26	24.04	24.87	25.04	25.33	25.65	26.14	26.64	26.94	27.25
03-01	CTE SECRETARY	25.02	25.85	26.75	26.92	27.24	27.56	28.05	28.55	28.86	29.16
03-02	HIGH SCHOOL REGISTRAR	25.02	25.85	26.75	26.93	27.24	27.56	28.05	28.55	28.85	29.16
03-03	HIGH SCHOOL ASB/ATHLETICS	25.02	25.85	26.75	26.93	27.24	27.56	28.05	28.55	28.85	29.16
03-04	OPERATIONS SECRETARY	25.02	25.85	26.75	26.93	27.24	27.56	28.05	28.55	28.85	29.16
03-05	STUDENT ASSESSMENT & HICAP COORDINATOR	25.02	25.85	26.75	26.92	27.24	27.56	28.05	28.55	28.86	29.16
04-01	ADMIN ASSIST TO THE DIRECTOR (CIA)	27.09	27.99	28.96	29.16	29.49	29.81	30.30	30.80	31.11	31.41
04-02	ADMIN ASSIST TO THE DIRECTOR (SPED)	27.09	27.99	28.96	29.16	29.49	29.81	30.30	30.80	31.11	31.41
04-03	DISTRICT STUDENT SYSTEM COORDINATOR	27.09	27.99	28.96	29.16	29.49	29.81	30.30	30.80	31.11	31.41
05-01	PARA - INSTRUCTIONAL	18.24	18.99	19.58	19.73	20.06	20.38	20.86	21.36	21.67	21.98
05-02	PARA - SPECIALIZED	19.52	20.32	20.97	21.10	21.45	21.77	22.26	22.76	23.07	23.37
05-03	PARA - DEAF OR HARD OF HEARING	22.60	23.79	25.28	26.12	27.19	27.50	27.99	28.49	28.80	29.11
05-04	PARA - RBT BEHAVIOR SPECIALIST	23.71	24.68	25.45	25.64	26.07	26.39	26.88	27.38	27.68	27.99
05-05	PARA - RBT INTERIM	19.52	19.52	19.52	19.52	19.52	19.52	19.52	19.52	19.52	19.52
06-01	LIBRARY TECHNICIAN	20.17	20.98	21.60	21.76	22.73	23.04	23.53	24.03	24.34	24.64
06-02	LIBRARY ASSISTANT	18.24	18.99	19.58	19.73	20.06	20.38	20.86	21.36	21.67	21.98
07-01	HEALTH ROOM ATTENDANT	18.24	18.99	19.58	19.73	20.06	20.38	20.86	21.36	21.67	21.98
07-02	BEHAVIOR MONITOR	16.78	17.36	17.95	18.07	18.30	18.62	19.10	19.60	19.91	20.22
07-03	STUDENT SUPERVISION	16.06	16.77	17.27	17.42	17.71	18.03	18.51	19.01	19.32	19.63
07-04	CAMPUS MONITOR	19.31	19.70	20.09	20.49	20.90	21.22	21.71	22.21	22.52	22.82
08-01	ECEAP ASSISTANT INSTRUCTOR	18.24	18.99	19.58	19.73	20.06	20.38	20.86	21.36	21.67	21.98
08-02	ECEAP LEAD INSTRUCTOR	22.60	23.79	25.28	26.12	27.19	27.50	27.99	28.49	28.80	29.11
08-03	ECEAP FAMILY SUPPORT SPECIALIST	22.60	23.79	25.28	26.12	27.19	27.50	27.99	28.49	28.80	29.11
08-04	ECEAP PROGRAM MANAGER	27.91	29.10	30.58	31.42	32.49	32.81	33.30	33.80	34.10	34.41
09-01	FOOD SERVICE 3	20.34	21.69	22.93	23.62	24.35	24.67	25.16	25.65	25.96	26.27
09-02	HEAD CASHIER	18.44	19.12	19.74	19.92	20.23	20.55	21.03	21.53	21.84	22.15
09-03	FOOD SERVICE 2	17.86	18.57	19.20	19.32	19.57	19.89	20.38	20.88	21.18	21.49
09-04	FOOD SERVICE 1	16.06	16.77	17.27	17.42	17.71	18.03	18.51	19.01	19.32	19.63
10-01	MAINTENANCE/CUSTODIAL LEAD	31.77	32.74	33.75	33.94	34.26	34.58	35.07	35.56	35.87	36.18
10-02	FACILITIES/MAINTENANCE	25.94	26.73	27.55	27.70	27.97	28.29	28.78	29.28	29.58	29.89
10-03	HVAC TECH	37.13	38.25	39.39	40.57	41.79	42.11	42.60	43.10	43.40	43.71
10-04	HEAD GROUNDS	24.44	25.19	25.97	26.10	26.40	26.72	27.21	27.71	28.02	28.32
10-05	HEAD CUSTODIAN	24.44	25.19	25.97	26.10	26.40	26.72	27.21	27.71	28.02	28.32
10-06	GROUNDS ASSISTANCE	22.09	22.96	23.63	23.78	24.07	24.38	24.87	25.37	25.68	25.98
10-07	CUSTODIAN	22.09	22.96	23.63	23.78	24.07	24.38	24.87	25.37	25.68	25.98
11-01	INFORMATION TECH SPEC	27.41	28.24	29.12	29.28	29.54	29.85	30.34	30.84	31.15	31.46
12-01	DISTRICT NURSE	32.68	34.71	37.67	39.68	41.88	42.20	42.69	43.19	43.50	43.80
12-02	NURSE - RN	29.71	31.56	34.25	36.07	38.08	38.40	38.89	39.38	39.69	40.00
12-03	INTERPRETER	25.68	27.27	29.61	31.16	32.90	33.21	33.70	34.20	34.51	34.82
12-04	SLPA	25.68	27.27	29.61	31.16	32.90	33.21	33.70	34.20	34.51	34.82
12-05	COTA	25.68	27.27	29.61	31.16	32.90	33.21	33.70	34.20	34.51	34.82
12-06	MCKINNY VENTO COORDINATOR	18.24	18.99	19.58	19.73	20.06	20.38	20.86	21.36	21.67	21.98
12-07	MENTOR COORDINATOR	18.24	18.99	19.58	19.73	20.06	20.38	20.86	21.36	21.67	21.98
12-08	ACCOUNTING TECHNICIAN	24.64	25.52	26.23	26.40	26.71	27.03	27.52	28.02	28.32	28.63
12-09	PREVENTION SPECIALIST	21.67	23.28	25.52	28.81	31.72	32.03	32.52	33.02	33.33	33.63
12-10	COPY CENTER COORDINATOR	17.71	18.31	18.95	19.05	19.30	19.62	20.10	20.60	20.91	21.22
12-11	STUDENT SUPPORT ADVOCATES	27.38	29.08	31.57	33.23	35.09	35.41	35.89	36.39	36.70	37.01
12-12	REENGAGEMENT CASE MANAGER	24.64	25.52	26.23	26.40	26.71	27.03	27.52	28.02	28.32	28.63

\$.50 apprenticeship or training increase
 (\$.32) for 10 years longevity
 (\$.32 +\$.49 = \$.81) for 15 years longevity
 (\$.32 +\$.49+\$.50= \$1.31) for 20 years longevity
 (\$.32 +\$.49+\$.50+\$.31= \$1.62) for 25 years longevity
 (\$.32 +\$.49+\$.50+\$.31+\$.31= \$1.93) for 25 years longevity